

IRO

Essex
Independent
Reviewing
Officer Service

**PLEASE DO &
PLEASE DON'T...**



A QUICK GUIDE TO WHAT IS
IMPORTANT FOR YOUNG PEOPLE



Essex County Council

The review is important and we want to make sure that it is run properly. Young people have told us what is important to them. They have told us 12 things that they would like people to do and things that they would not want people to do in their meetings:

- 1.** Keep it relevant to me, hold my attention, celebrate my achievements and support me to chair my own meetings
- 2.** Do not shout at anyone in my meeting. Do not embarrass me by talking about personal or sensitive stuff in front of anyone. Please respect and listen to me
- 3.** Don't ignore me or treat me like a child. Don't expect to know it all and don't make me responsible for everything
- 4.** Focus on my future, not my past
- 5.** Aim to be on time, have a friendly attitude, actively listen and involve me in things. Talk about other things as well as the review, however keep it relevant
- 6.** Don't talk to me as though I am a child but don't talk to me as though I don't understand

7. Please keep my meeting short and fun
8. Don't think you know everything about me because a piece of paper tells you.
9. Don't judge me, look to my future. Don't let me down by not doing what you say you will do.
10. Make my meeting about what I want. Be straight, honest, prepared and to the point. Send your reports on time, so I have time to read and think about them
11. Don't believe everything you read, check stuff out with me
12. Contact me between meetings if I ask you to. Make sure I know how to contact you



**"IF YOU TREAT ME
WITH RESPECT
THEN I AM ABLE
TO RESPECT YOU"**



**"I
WANT A CHANCE
TO SAY WHAT
I THINK"**

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